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# Gender impact assessment of the Belgian Recovery and Resilience Plan

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## Who are we?



Independent public institution (2002)

### Mission

- Protect and promote gender equality
- Fight discrimination & inequality based on sex

### Activities

- Individual legal assistance
- Policy analysis & support, inter alia: gender mainstreaming
- Research, training & awareness raising
- Community building

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# Gender impact of RRP

## Impact COVID-19 on the labour market

### Objective RRP: a more sustainable economy

→ Gender impact assessment

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## Results

### ~20% RRP projects: positive impact / gender equality

- Construction of cycle paths + Reduction of car traffic (access to mobility, safety)
- ....

### ~51% RRP projects: potential positive impact / gender equality (need to integrate gender dimension)

- Investment in R&D and training in sectors of the future (STEM/ICT, Energy, Mobility, Circular Economy, green jobs, ...)
- Promotion of the presence of girls in scientific, technological and technical education
- Renovation projects of collective infrastructures (schools, train stations, sports and cultural centers, etc.)
- Strengthening of the public transport offer
- Spending reviews (use of gender statistics and gender indicators)
- ...

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# Conclusions

- **Design**

- Short & medium term: challenge: gender mainstreaming in 51% investment projects
- Longer term: orientation of investments towards “male” sectors of activity → risk of increasing gender inequality → challenge to readjust the gender balance
  - Education & training: integrate the gender dimension, fight gender stereotypes, “make the world a better place”
  - Labour market: promote better representation of women in STEM/ICT, construction, mobility, energy, circular economy: “Women in digital”, “Women in construction”, “Women in energy”



- **Implementation & monitoring**

- Integrate gender impact analysis in the RRP process
- Gender equality impact → key performance indicator
- Gender statistics, indicators & gender sensitive research

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## Thank you for your attention

<http://igvm-iefh.belgium.be>

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