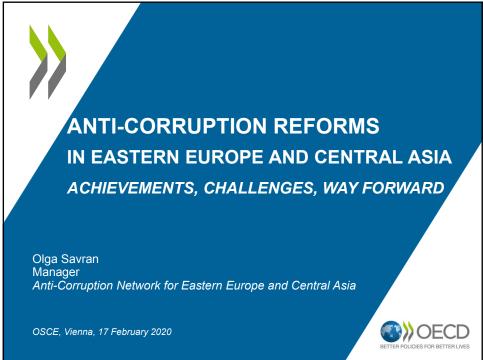
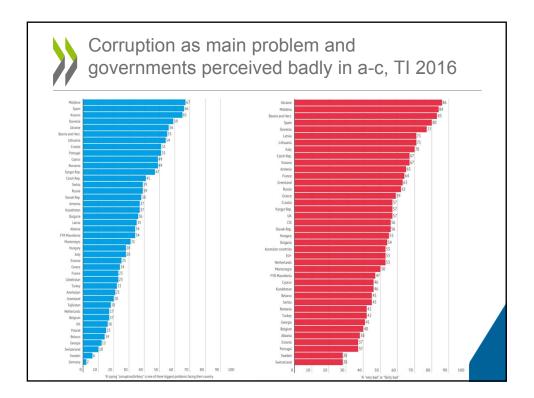
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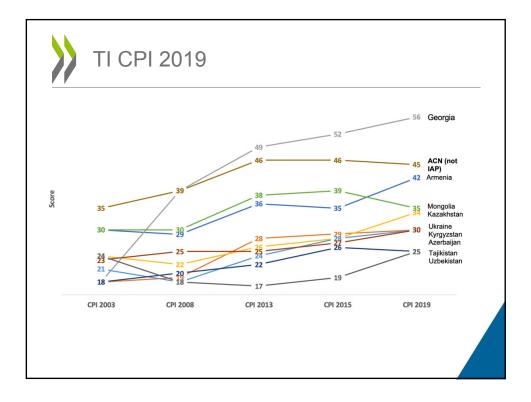
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28th OSCE Economic and Environmental Forum First Preparatory Meeting, Vienna, 17-18 February 2020 Session 1







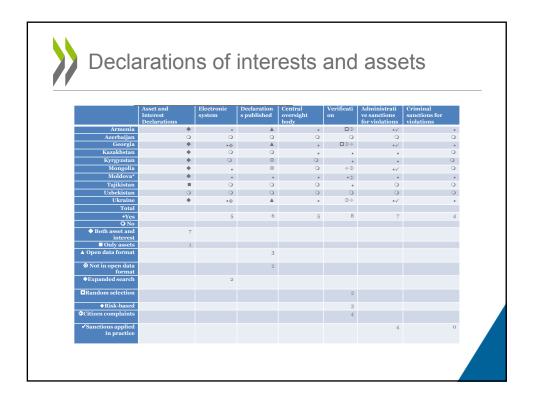




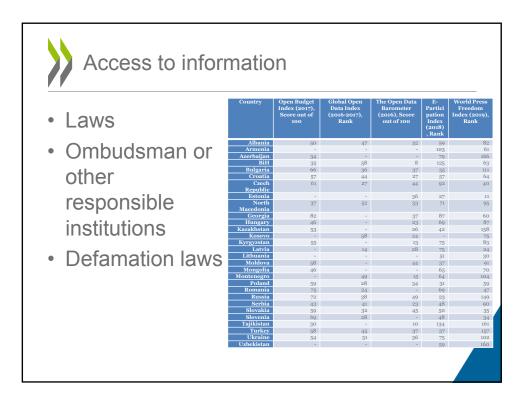
					cy in t		0		
	Policy document	Budget EURO	NGOs participating in a/c policy	Monitoring	Secretariat	Surveys	Risk assessment in Agencies	Local level plans	Agency plan
Albania	•	1632321	20	•	4	0	4	0	
Azerbaijan	•	0	40	•	5		1		
BiH	•	0	5	•		15		130	
Croatia			8		4	4		4	
Estonia	•	7000	1	•	2		1		
Kazakhstan	•	355804	29	•	136	17	3	17	
Kosovo	•		7		4		13		
Kyrgyzstan Latvia	•	- 0	3	•	5	9 109	14	13 109	
Lithuania	•	1009432	5	•	19	57	4	49	
North Macedonia	•	0	26		3		0		
Montenegro	•		7	•	46	151	55	151	
Romania			20		11	797	N/A	535	
Serbia	•				1	79	0	79	
Ukraine	0	0	7	0	288	43	1	43	
Uzbekistan	•	1771479	20	•	43	14	27	0	
Yes	•								
No	0								

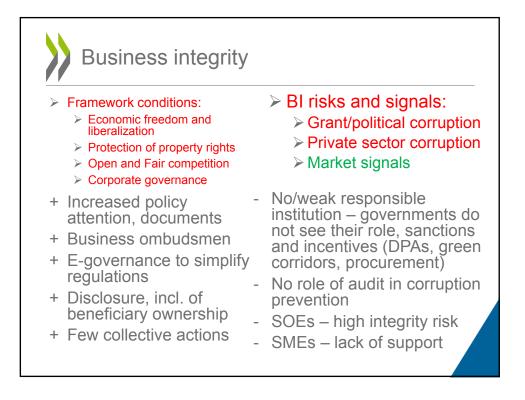


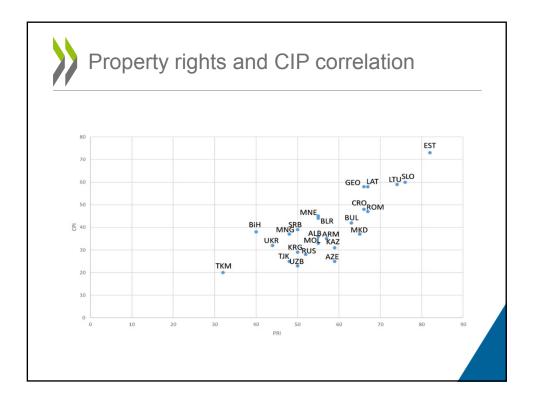
/		in civil service			
Country	Delineation of political and professional positions	Merit based appointments	Merit based performance evaluation	Transparent and fair remuneration	Transparent and objective allocation of bonuses
Armenia	yes	Exceptions, risk of politisation regarding senior civil service	No data	Low pay	No (30% threshold
Azerbaijan	no	Only for lower level positions	No data	no	no
Georgia	yes	yes	yes	No data	No data
Kazakhstan	yes, but with important flaws	High risk of politisation of civil service	Highly politicized	no	ne
Kyrgyzstan	yes	Exemption for admin positions in Presidential administration	No data	Low and unequal pay	
Mongolia	yes	High risk of politisation of civil service	No data	No	No, high discretion o manager
Tajikistan	yes, but with important flaws	many exemptions and violations in practice	No data	no	n
Ukraine	yes	yes	yes	yes	no
Uzbekistan	no (foreseen in the draft CSL)	No (foreseen in the draft CSL)	No data	no	n



Integrity of judges and prosecutors
Independence
Integrity
Accountability
Study on independence of prosecutors



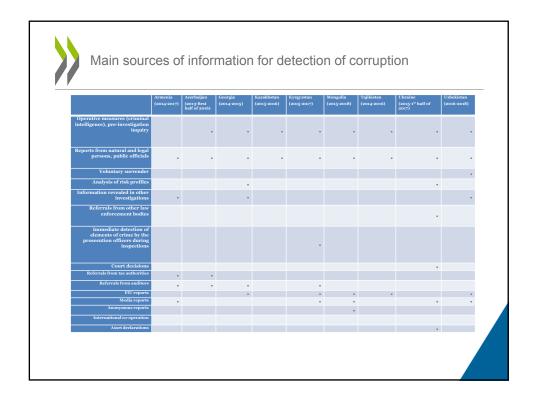




	s in ACN countries, 2	.010	Survey
,		Average	core
		Companies	Associa tions
1	Legal uncertainty and selective application of the law by the law- enforcement and judiciary	3,79	4,40
2	Insufficient development of competitive environment	3,58	3,20
3	Poor protection of property rights	3,53	3,80
4	State capture by business, including illegal lobbying and other forms of influencing the state decisions in favour of business interests	3,26	3,87
5	Business capture by state, including illegal corporate raiding and other forms of takeover of companies by the state officials	3,21	3,07
6	Offering, promising and giving bribes and other illegal advantages to the public officials by companies	3,16	3,17
7	Bribe solicitation by public officials and other ad-hoc demand of bribes in individual cases	3,06	3,93
8	Private-to-private corruption between companies	3,05	3,14
9	Rent seeking by public officials and other regular claim of official for economic benefits produced by companies	2,89	3,40
1 0	Bribe solicitations by foreign public officials while doing business abroad	2,89	2,80
11	Financing of political parties by companies, political donations and contributions	2,53	3,33







	La	wе	entc	orce	eme	ent	Sta	atisi	ICS	or		orru	pti	on.	20	18			
													1	;					
	AR	AL	AZ	BiH	CR	ES	KZ	KR of crimit	LV	LT ption on	MAC	ML	MG	MN	RO	SE	SL	UA	UZ
Opened	N/A	172	518	440	74	70	1724	988	196	49	N/A	615	N/A	N/A	5928	6928	N/A	3531	1469
Sent to court	N/A	231	278	251	140	31	1510	295	143	27	N/A	250	N/A	N/A	483	3593	N/A	2264	1299
Sanctioned	N/A	583	277	186	110	54	1079	538	N/A	69	N/A	279	N/A	N/A	228	2855	N/A	766	1907
Ononed	NUE	NU	0	080	0	N/A	0	Cases inv 186	olving lep 0	gal perso 1	ns N/A	NU	N/A	NUC	NU		N/A	N/A	N/A
Opened Sent to	N/A N/A	N/A N/A	0	382 226	0	N/A N/A	0	186	0	7	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A 65	4	N/A N/A	N/A 1	N/A N/A
court Sanctioned	N/A N/A	N/A N/A	0	172	1	N/A 0	0	160 N/A	N/A	7	N/A N/A	N/A	N/A	N/A	10	0	N/A N/A	N/A	N/A
Gunetioned	14/14	11/11	0	1/2		0		ases invo				11/11	14/11	11/11	10	0	14/11	14/11	14/14
Opened	N/A	0	0	0	0	0	0	N/A	1	0	N/A	N/A	N/A	N/A	0	2	N/A	N/A	0
Sent to court	N/A	0	0	0	0	0	0	N/A	1	0	N/A	N/A	N/A	N/A	0	0	N/A	N/A	0
Sanctioned	N/A	0	0	0	0	0	0	N/A	0	0	N/A	N/A	N/A	N/A	0	0	N/A	N/A	0
Number of							A	sset reco	ery and	confisca	tion								
corruption cases that																			
involved	N/A	0	221	23	N/A	N/A	122	N/A	N/A	12	N/A	N/A	N/A	N/A	126	2	N/A	2852	8
n																			
Total confiscated	N/A	0	45315	43835 8	11080	N/A	19556	N/A	N/A	71745	N/A	93500 90	N/A	N/A	76000 000	N/A	N/A	38484 0	2570
value, EUR Total			185	0	856		48					90			000			0	4
recovered				N/A			88082		N/A										
assets from abroad,	N/A	0		N/A	0	N/A	697	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
EUR							Mutual	legal ass	stance ir	i corrupt	ion case	3							
Requests received	N/A	0	o	16	N/A	N/A	10	6	61	7	N/A	N/A	N/A	N/A	21	156	N/A	28	13
Assistance	N/A	N/A	0	16	N/A	N/A	10	6	49	7	N/A	N/A	N/A	N/A	19	66	N/A	20	13
provided	N/A	N/A	20	3	N/A	N/A	65	66									N/A	164	
Requests									13	7	N/A	N/A	N/A	N/A	93	133			3

					bodie
	Specialized anti- corruption investigative bodies	Specialized anti- corruption prosecution bodies	Specialised units/ personnel within investigative agencies	Specialised units/ personnel within prosecution bodies	Specialized anti- corruption multi- purpose agencies
	- boutes	Istanbul Anti-Corr	uption Action Plan countrie	3	
Armenia			•		
Azerbaijan					
Georgia				•	
Kazakhstan	N/A	N/A	N/A	•	N/A
Kyrgyzstan					
Mongolia					•
Tajikistan			•	•	•
Ukraine	•	•	•		
Uzbekistan			•	•	
Albania		Other	ACN countries		
Relarus			•	•	
Bosnia and Herzegovina			•	•	
Bulgaria			•	•	
Croatia		•	•	•	
Estonia			•	•	
Kosovo		•	•	•	
North Macedonia			•	•	
Latvia			•	•	•
Lithuania			•	•	•
Moldova		•	•	•	•
Montenegro		•	•	•	
Romania			•		
Russia Serbia	•		•	•	
			•	•	
Slovenia					

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## Indicators

Performance Area 1. Anti-Corruption Policy Performance Area 3. Disclosure of Interests and Assets Performance Indicators Performance Indicators

4

- 1. Policy is up-to-date, evidence-based and 1. includes key corruption risk
- Policy development is inclusive and 2. transparent
- 3. Policy is effectively implemented
- 4. Coordination and support to implementation is ensured
- Regular monitoring and evaluation is 5 ensured

#### Performance Area 2. Conflict of Interest Performance Indicators

- Legal and institutional framework for 1. conflict of interest are in place
- 2 Unbiased and vigorous enforcement of regulations is ensured
- 3. Information on COI is published

- Asset and interest disclosure applies to high corruption risk positions
- Asset and interest disclosure is comprehensive and 2. regular
- Electronic system is in place and online publication is ensured 3.
- Unbiased and effective risk-based verification of asset and interest declarations is ensured with a follow up 4.
- 5. Dissuasive and proportionate sanctions are enforced

#### Performance Area 4. Whistleblower protection Performance Indicators

- Whistleblower protection is guaranteed in law 1.
- 2. Effective mechanisms are in place to ensure that whistleblower protection is applied in practice
- Public is aware of and has trust in existing protection 3 mechanisms Whistleblower protection is ensured in practice

# Indicators

Performance Area 5. Independence of judiciary Performance Indicators

- Judicial tenure is guaranteed in law and practice 1.
- 2 Judicial appointment and promotion are based on merit, involvement of political bodies is limited
- Court presidents do not interfere with the judicial independence 3.
- Judicial budget and remuneration guarantee financial autonomy of the judiciary and judges 4
- Status, composition and mandate of the Judicial Council guarantee judicial independence 5
- 6. The Judicial Council is transparent and impartial in its work
- Distribution of cases among judges is transparent and objective 7
- Judicial decisions are open to the public 8
- Judges are held accountable through impartial 9 decision-making procedures that protect against arbitrariness

Performance area 6. Independence of Prosecution Performance Indicators

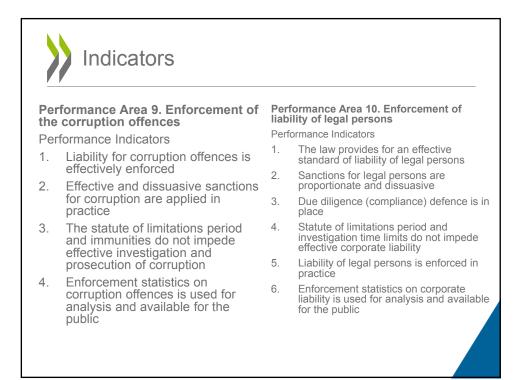
- Legal framework guarantees independence of the public prosecution service 1.
- 2. Appointment and promotion of prosecutors are based on merit and clear procedure
- Budget of the public prosecution service guarantees its financial autonomy 3.
- Status and composition of the Prosecutorial Council guarantee independence of the public prosecution service 4
- The Prosecutorial Council has a broad responsibility for the functioning of the public prosecution service, is transparent 5.
- 6. Assignment of cases among prosecutors is transparent and objective
- Prosecutors can challenge orders they receive 7.
- 8. Prosecutors are held accountable through impartial decision-making procedure that protects against arbitrary decisions

#### Performance Area 7. Public Procurement Under development

### Performance Area 8. Business Integrity

Performance Indicators

- 1. Boards of directors are responsible for the management of corruption risks
- 2. Public disclosure of beneficial ownership of companies is ensured
- 3. There are incentives for companies to improve integrity of their operations
- 4. There are mechanisms to address business concerns related to corruption and bribe solicitation
- 5. States fulfil their role as active and informed owners of SOEs and ensure integrity of their governance structure and operations



## Indicators

#### Performance Area 11. Recovery and management of corruption proceeds Performance Indicators

- 1. The functions of identification, tracing and management of illicit assets are performed by specialised officials
- Identification and tracing of corruption proceeds are effective
- 3. Confiscation measures are enforced in corruption cases
- Management of seized or frozen assets is cost-efficient and transparent
- Data on asset recovery and asset management in corruption cases is collected, analysed and published

## Performance Area 12. Investigation and Prosecution of High Level Corruption

Performance Indicators

- 1. Fight against high-level corruption is given a high priority
- 2. Criminal statistics on high-level corruption is published analysed and used in updating policy
- 3. High-level corruption is actively detected and investigated
- Liability for high-level corruption offences is effectively, independently and impartially

#### Performance Area 13. Specialised Anti-Corruption Investigation and Prosecution Bodies

Performance Indicators

- Anti-corruption specialisation of investigators is ensured
   Anti-corruption specialisation of prosecutors is ensured
- Appointment of heads of the specialised anti-corruption investigative and prosecutorial bodies is transparent and meritbased with their tenure in office protected by law
- Staff of the specialised anti-corruption investigative body is impartial and autonomous from external and internal pressure
- 5. Specialised and autonomous nonvestigative and mental pressure have adequate human resources
- Specialised anti-corruption investigative body is adequately financed
- Specialised anti-corruption investigative body has necessary powers, investigative tools and expertise
- Work of the specialised anti-corruption prosecutors and anticorruption investigative body or unit is transparent and audited
- 9. Specialised anti-corruption investigators and prosecutors are held accountable

		PA-4 Protection of Whistleblowers	
	INDICATORS	BENCHMARKS	Score (if "Yes")
1.	Whistleblower protection is	<ol> <li>The law guarantees protection to individuals who reported about a corruption-related wrongdoing that they believed true at the time of reporting</li> </ol>	4
	guaranteed in law	1. Whistleblowing legislation extend to both the public and the private sector employees and workers in all sectors	3
		<ol> <li>Legislation provides that the burden of proof that any measures that were taken against a whistleblower were not connected to his or her report is on the employer</li> </ol>	3
		<ol> <li>Means of protection from retaliation provided by law includes the following:         protection of whistelidebwer's identity;         protection of personal safety;         release from liability;         protection from all forms of retaliation at workplace;         consultation on protection;         provisional protection;         provisional protection;         reinstatement;         reinstatement;         restate frequal aid.       </li> </ol>	4
		<ol> <li>There are clear procedures for reporting and for requesting and providing protection in cases of reprisal, that are well known in the public sector</li> <li>There are clear procedures for reporting and for requesting and providing protection in cases of reprisal, that are well known in</li> </ol>	3
		the private sectors	3
2.	Effective mechanisms are in place to ensure that	<ol> <li>There are various channel available for reporting, including:         <ul> <li>internal at work place (at least in the public sector),</li> <li>external (to specialized, regulatory, law-enforcement or other relevant state body),</li> <li>possibility of public disclosure (to media, public associations).</li> </ul> </li> </ol>	12
	whistleblower protection is	1. Protection is granted to anonymous whistleblowers, when they have been identified	6
	applied in practice	<ol> <li>There is a dedicated authority responsible for oversight, monitoring, collection of data that has sufficient number of staff and powers to perform its mandate</li> </ol>	12
<ol> <li>Public is awar of and has tru</li> </ol>		<ol> <li>There is a wide public perception that reporting channels are working, trustworthy and efficient, that reporting is not deterred by disciplinary, civil or criminal sanctions and other retaliation, and that protection of whistle-blowers is ensured in practice</li> </ol>	10
	in existing protection mechanisms	<ol> <li>Detailed statistics and other information on whistleblowing reports and whistle-blower protection is regularly collected, analysed, published and used as basis for reform</li> </ol>	10
2.	Whistleblower protection is ensured in practice	I. Track record of whistlehlowing reports received by public authorities through internal channels     1) Low: At least 1 case per 1 million of population (= 1 point)     2) Average: At least 5 cases per 1 million of population (= 2 points)     3) High: At least 10 cases per 1 million of population (= 5 points)	5
		Track record of whistleblowing reports that were received by central authority     1 Low: At least r case per 1 million of population (=1 point)     2) Average: At least 5 cases per 1 million of population (= 2 points)     3) High: At least 10 cases per 1 million of population (= 5 points)	5
		<ol> <li>Track record of criminal cases for corruption offences that were started as a result of whistle-blower reports</li> <li>Low: At least 0.5 case per 1 million of population (=1 point)</li> <li>Average: At least 2.5 cases per 1 million of population (= 2 points)</li> <li>High: At least 5 cases per 1 million of population (= 5 points)</li> </ol>	5
		<ol> <li>Appropriate protection is provided to all whistleblowers using various means of protection foreseen by legislation as required</li> </ol>	5

## Next steps

26 March – ACN High Level Meeting
 27 March – ACN Steering Group
 Pilot monitoring May-November 2020

- Annual monitoring 2021-2024
- Regional outlook using Key PIs
- Annual LEN meetings + matrix of high level cases
- BI Seminars on demand from countries
- Methodology and regional study on corruption in education



