



WIN PROJECT SUMMARY



The WIN project is a flagship initiative that has my full support, and embodies the strategic approach that I believe OSCE needs. It is a multi-year project, recognizing that achieving a real sustainable impact takes time and sustained, strategic efforts"

Helga Maria Schmid,
OSCE Secretary General

About the WIN Project

Project EXB number	1102109
Timeframe	2019-2024
Planned budget	€ 6.2 Million
Funding received	€ 4.6 Million
Funding gap	€ 1.6 Million

The **WIN Project (WIN for Women and Men - Strengthening comprehensive security through innovating and networking for gender equality)** is a strategic project that aims to accelerate the implementation of the OSCE 2004 Action Plan for the Promotion of Gender Equality.

The WIN Project aims to advance gender equality in four thematic pillars:



Women, Peace & Security

Violence Against Women & Girls



Women, Economy & Environment

Cross-cutting

How WIN makes an impact:



Empowers women to become decision-makers in traditionally male-dominated fields of peace and security and economy.



Addresses the lack of **practical knowledge, tools & awareness** on gender equality and its benefits, including for non-English speakers & tailored to the needs of OSCE's main stakeholders.



Fosters connections and professional support by cultivating **professional networks and mentoring programs for women national security practitioners** and policy makers, and replicating successful practices.



Supports existing networks and incubates new networks for women change-makers and men supporters of gender equality at the national and regional levels.

MID-TERM RESULTS ACHIEVED



2270
people
directly
reached



73
events
implemented



12
knowledge and
awareness raising
documents
produced

Mid-term review took place in **February-March 2023** and focused on progress toward project outcomes between July 2019 and October 2022, including four implementing partners' achievements.

Highlights of the MTR

- WIN interventions advancing gender equality and mainstreaming are highly relevant for the target groups.
- The many and varied activities and outputs achieved by the project were greatly appreciated by all stakeholders.
- Project results have been very strong in particular in stimulating collaboration and networking between stakeholders, publishing relevant knowledge products, and providing spaces for experience exchange.
- Project is well positioned to disseminate knowledge and capacity building modules, to bring together women and men from different countries to share experiences, and start collaborations.
- The project is actively establishing partnerships and synergies within OSCE, and creates connections with relevant external initiatives and international organizations.
- WIN project is acknowledged as an important and relevant initiative in the region.

WIN accelerates OSCE work in achieving comprehensive security

WIN contributes to implement the WPS agenda, international standards for prevention and response to gender-based violence, and women's economic and environmental empowerment in **participating States in Eastern Europe, South-Eastern Europe, South Caucasus, and Central Asia** - through studies, tools and capacity-building workshops for relevant ministries, security sector, and civil society representatives.

The WIN Project relies on a **collaborative approach**. WIN identifies synergies and areas of joint work with the OSCE's Executive structures and **13 Field Operations**, which all have long-term close relationships with the Government and NGO sector and are highly skilled in working in the local languages. Close co-operation and co-ordination with UN agencies, EU, International NGOs, and women's mediation networks in the OSCE region ensure complementarity of efforts in the field.

WIN fosters connections, innovations and transformative activities

WIN introduces **innovative and transformative approaches and tools** to gender equality in all dimensions of comprehensive security. The WIN project's beneficiaries receive **cutting-edge training in key security issues in accessible languages**. The WIN Project **creates platforms** for OSCE-wide exchange of good practices, lessons learned, and knowledge transfer. WIN provides women working in the peace and security opportunities to participate in mentoring programmes, trainings, regional and cross-regional exchanges, and mutual learning from OSCE experts and peers.



Campaign "Gender equality works", 2021 (OSCE)

WIN Project response to the war in Ukraine



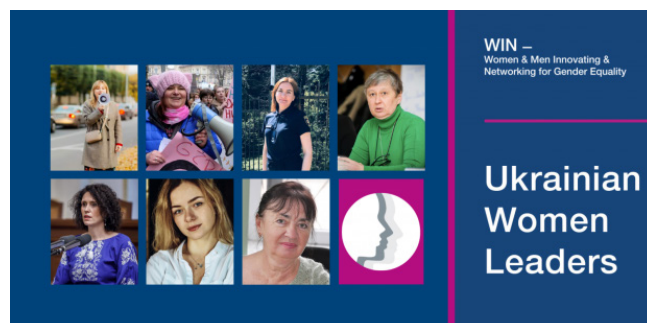
The WIN Project supports women peacebuilders in Ukraine through funding, consultations and capacity-building. WIN Project's implementing partners – [Women's Information and Consultative Centre](#), [Global Network for Women Peacebuilders](#), [Women's Peace Dialogue Platform](#), and [WAVE Network](#) – have all adapted their activities in response to the war in Ukraine. They are supporting women's organizations in Ukraine and neighbouring countries through counselling, sharing tools and resources and making the voices of women peacebuilders heard.

Key achievements in 2022-2023:

- ✓ Provision of a tailored psycho-social support programme for the members of the women peacebuilders platform "[ICAN](#)" ([MOXY](#)) network
- ✓ Two women's NGOs received emergency funding to cover direct humanitarian needs.
- ✓ Implementing partner [Women Against Violence Europe](#) developed a Toolkit on VAWG in conflict for service providers.
- ✓ Networking opportunities provided to 15 women leaders, peacebuilders and human rights defenders in Ukraine-focused events under the Secretary General's Networking Platform for Women Leaders, including Peacebuilders and Mediators.
- ✓ 76 staff members of the State Emergency Services of Ukraine built their skills and competencies in gender-responsive and disability-inclusive humanitarian action, and promoting women's leadership in humanitarian action.

Coming up in 2024:

- ✓ Through the partnership with WomenGoTech, 600 Ukrainian women will receive training and mentoring opportunities on participation in the digital economy
- ✓ Support to the implementation of the Ukrainian National Action Plan on UNSCR 1325, including through trainings on conflict-related sexual violence and localization of action plans for government agencies and local women's organizations.



The [stories of women leaders](#) responding to the humanitarian crisis caused by the war against Ukraine

WIN PROJECT MAIN ACHIEVEMENTS

- Launch of the OSCE **Networking Platform for Women Leaders** including **Peacebuilders and Mediators**
- Two editions of **Women's Peace Leadership Programme**
- Launch of **Young Women for Peace Initiative**
- Launch of **OSCE Networks for women-professionals on P/CVERLT** in Central Asia and South-Eastern Europe
- Regional Conference on **Promoting Women's Participation in Law Enforcement in Central Asia**
- Experience exchange of **women human rights activists from BiH and Ukraine** on GBV in conflict
- Mapping of **existing legal and policy frameworks, and perpetrator programmes** in Central Asia
- Networking and experience exchange for **representatives of Women Resource Centers** in Central Asia
- **WIN Academy**: 12 transformative modules on gender & security, 40+ trainers trained
- Research on the **gendered aspects of corruption** in the access to natural resources
- High-level conference and publication on **gender responsive and disability inclusive disaster risk reduction**
- **WIN Community Platform**: online space to find resources and connect to others available to internal and external audience

Publications

- Turning commitments into action: Conclusions and recommendations to implement the OSCE commitments on preventing and combating violence against women and girls ([OSCE-wide report](#); [Central Asia and Mongolia](#); [South Eastern Europe](#); [Eastern Europe](#); [Compendium of resources](#))
- [Gender and Corruption](#): What do we know?
- [Report](#): Gender-responsive and Disability-inclusive Disaster Risk Reduction policies and management in the OSCE region and the OSCE partners for co-operation
- [Toolkit](#): Engaging Men in Gender Equality at the OSCE
- [Policy Brief](#): Linkages between Violent Misogyny and Violent Extremism
- [Mapping](#) of Women's Resource Centres and other Integrated Service Providers for Survivors of Gender-Based Violence (Central Asia, the South Caucasus, Eastern Europe and Mongolia)
- [Toolkit](#): Preventing and responding to gender-based violence during the war and in post-war settings
- [Factsheet](#): WHAT DOES IT TAKE – achieving equality for minority women

Project management and strategic approaches

- ✓ **GOVERNANCE**: A High-level Advisory Group with representatives from OSCE structures, UN, EU and international civil society organizations provides conceptual input. The Steering Committee consisting of high-level OSCE officials and the main donors steer the main project directions.
- ✓ **EVALUATION**: An external mid-term evaluation was finalized beginning of 2023, a final external evaluation is planned for late 2024.
- ✓ **IMPLEMENTING PARTNERS**: WIN selects highly experienced and emerging civil society organizations as implementing partners, with four implementing partner agreements in place to date

Current project donors:



Want to learn more?



Click [here](#) for the website, or contact win@osce.org

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