

Draft Agenda

Workshop on Gender and Labour Migration: contemporary trends in the OSCE area and Mediterranean region

Valletta, 7-9 October 2015

Event organized by the Office of the Co-ordinator of OSCE Economic and Environmental Activities and Gender Section, with the support of the Government of Malta and in partnership with the Office for Democratic Institutions and Human Rights (ODIHR), the International Organization for Migration (IOM) and the International Labour Organization (ILO)

DAY 1

09:00 – 10:15

Opening statements

1. Hon. Dr. Helena Dalli, Minister for Social Dialogue, Consumer Affairs and Civil Liberties, Government of Malta
2. Dr. Halil Yurdakul Yigitgüden, Co-ordinator of OSCE Economic and Environmental Activities
3. H.E. Isabelle Berro-Amadei, Ambassador of the Permanent Mission of the Principality of Monaco to the OSCE
4. Ms. Michelle Leighton, Chief, Labour Migration Branch, ILO (video)
5. Mr. Federico Soda, Director of the Coordinating Office for the Mediterranean and Chief of Mission for Italy and Malta, IOM
6. Mr. Juris Gromovs, Migration and Freedom of Movement Advisor, ODIHR

10:15 – 10:30

Maltese experience in the area of gender and labour migration.

- Ms. Christine M. Cassar, Co-director of the “People for Change” Foundation, Malta

10:30 – 10:50

Coffee Break

10:50 – 11:00

Introduction to the training programme by Mr. Andrei Muntean, Senior Economic Officer, OCEEA

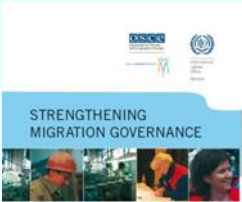

WORKSHOP PROGRAMME

	Time	Duration	Topic
<p>Facilitator: Mr. Juris Gromovs, Migration and Freedom of Movement Adviser, Office for Democratic Institutions and Human Rights</p> <p>Experts: Mr. Federico Soda, Director of the Coordinating Office for the Mediterranean and Chief of Mission for Italy and Malta, IOM, Ms. Gloria Moreno-Fontes Chammartin, Senior Labour Migration Specialist, International Migration Programme, ILO, and Ms. Zorana Antonijevic, Human Dimension Gender Advisor, OSCE Gender Section</p>			
<p>Session 1</p> <p>Mainstreaming gender into labour migration policies (special focus on countries of origin and destination)</p> 	11:00	5 min	Introduction to Session 1 by Mr. Juris Gromovs, ODIHR
	11:05	15 min	Overview of migration trends in the region Mr. Federico Soda, Director of the Coordinating Office for the Mediterranean and Chief of Mission for Italy and Malta
	11:25	20 min	Introduction to the comprehensive labour migration policy concept and the relevant international legal framework by Ms. Gloria Moreno-Fontes Chammartin, ILO
	11:45	40 min	<p>The process of Gender mainstreaming of labour migration policy by Ms. Zorana Antonijevic, Human Dimension Gender Advisor, OSCE Gender Section (40 min)</p> <ul style="list-style-type: none"> • Definitions • Gender-related aspects of labour migration policies • Goals of gender-mainstreaming labour migration policies • Main actors responsible for gender mainstreaming in labour migration policies <p>Discussion (20min)</p>
	12:35	85 min	Lunch
	14:00	20 min	<p>Foreign Labour Admission Policies by Ms. Gloria Moreno-Fontes Chammartin, ILO</p> <ul style="list-style-type: none"> • Recruitment practices • Responding to labour and skill shortages: Vacancy/labour market tests, quotas, employers fees, visas • A points-based immigration system and temporary migration programmes <p>Discussion (20min)</p>
	14:40	20 min	<p>Workplace Post-Admission Protection Challenges by Ms. Gloria Moreno-Fontes Chammartin, ILO</p> <ul style="list-style-type: none"> • Terms and conditions of employment (including wages) • Anti-discrimination, integration and deskilling • Social security benefits and their portability • Regularization, family reunification <p>Discussion (20min)</p>
	15:30	16:00	Coffee Break

	16:00	80 min	Group exercise: Measures to integrate migrant women in the labour market Gloria Moreno-Fontes Chammartin and Maria Elena Valenzuela, ILO <ul style="list-style-type: none"> • Discussion in groups of the exercise (30 min) • Presentation of exercise (30 min) • Discussion and feedback (20 min)
	17:20		End of Day 1

19:00 *Reception hosted by the Office of the Coordinator of the OSCE Economic and Environmental Activities*

DAY 2

	Time	Duration	Topic
Facilitator: Ms. Zorana Antonijevic, Human Dimension Gender Advisor, OSCE Gender Section Expert: Mr. Juris Gromovs, Migration and Freedom of Movement Adviser, Office for Democratic Institutions and Human Rights			
Session 1 (cont.) Mainstreaming gender into labour migration policies (special focus on countries of destination)  	09:00	5 min	Summary of the main issues discussed in the previous day by Ms. Zorana Antonijevic, OSCE
	09:05	30 min	Monitoring and evaluation of migration programmes and policies by Mr. Juris Gromovs, ODIHR Monitoring labour migration policies (20 min): <ul style="list-style-type: none"> • Monitoring process • Monitoring the implementation • Who, when and how – Monitoring tools Evaluating labour migration policies (20 min): <ul style="list-style-type: none"> • Evaluation of output, outcome and process • Who determines evaluation criteria • Evaluators (independent labour migration and gender experts) • Sharing the results shared (with other Ministries, the public, migrant consultations) Discussion (25 min)
	10:00	60 min	Group exercise: Gender-sensitive indicators <ul style="list-style-type: none"> • Discussion in groups of the exercise (30 min) • Presentation of exercise (20 min) • Discussion and Feedback (20 min)
	11:00	15 min	Coffee break

Facilitator: Mr. Andrei Muntean, Senior Economic Officer, OCEEA
Expert: Mr. Marko Lehto, Independent Consultant and Ms. Teresa Albano, Economic Affairs Officer, OCEEA

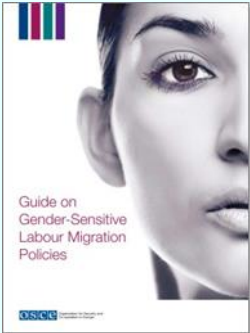
Session 2 Gendered impacts and gender sensitivity in bi- and multilateral agreements (BLAs)	11:15	5 min	Introduction to Session 2 by Mr. Andrei Muntean
	11:20	35 min	Introducing gender aspects into Bilateral Labour Agreements (BLA) by Mr. Marko Lehto, Independent Consultant Discussion (30 min)
	12:15	45 min	Group exercise: Drafting of a gender-sensitive BLA (brief) <ul style="list-style-type: none"> Preparation of the exercise in groups
	13:00	80 min	Lunch break
	14:20	10 minutes	Presentation of the KNOMAD project, Global Knowledge Partnership on Migration and Development by Ms. Gloria Moreno-Fontes Chammartin, ILO
	14:30	40 min	Group exercise (cont.): Drafting of a gender-sensitive BLA by Marko Lehto, Independent Consultant <ul style="list-style-type: none"> Presentation of exercise (20 min) Discussion and Feedback (20 min)

Facilitator: Ms. Teresa Albano, Economic Affairs Officer, OCEEA
Expert: Mr. Jo Rispoli, Senior Specialist, Labour Migration, Migration and Development, Department of Migration Management, IOM

Session 3 Making policies and practices in countries of origin gender-sensitive	15:10	5 min	Introduction to Session 3 by Ms. Teresa Albano, Economic Affairs Officer, OCEEA
	15:15	45 min	Limiting the social costs and optimizing the benefits of labour migration: a gender analysis by Mr. Jo Rispoli, IOM <ul style="list-style-type: none"> Decision making processes and pre-departure services and training Reducing recruitment and migration economic and social costs Optimizing the benefits of savings and remittances upon return Recognition of skills gained abroad Labour market reintegration
			Discussion (10 min)
	16:00	15 min	Coffee break
	16:15	70 min	Group exercise: Returning Migrants by Mr. Jo Rispoli, IOM <ul style="list-style-type: none"> Preparation of the exercise in groups (30 min) Presentation of the exercise (20 min) Discussion and Feedback (20 min)

17:20 End of Day 2

DAY 3

	Time	Duration	Topic
Facilitator: : Ms. Maria Elena Valenzuela, Senior Labour Migration Trainer, ILO Training Centre Experts: Ms. Teresa Albano, Economic Affairs Officer, OCEEA			
Session 4 Preventing exploitation and trafficking of women migrant workers with a focus on less regulated labour markets 	09:00	10 min	Summary of the main issues discussed in the previous day and Introduction of Session 4 by Ms. Maria Elena Valenzuela, ILO
	09:10	50 min	Protecting and empowering migrant domestic workers in global care chains (20 min) by Ms. Maria Elena Valenzuela, ILO: <ul style="list-style-type: none"> • What is a care chain and how does migration impact on the organization of care work • Organizing migrant domestic workers Preventing labour exploitation, forced labour and trafficking (20 min) by Ms. Teresa Albano, OSCE <ul style="list-style-type: none"> • Monitoring process • Monitoring the implementation • Who, when and how – Monitoring tools Discussion (10 min)
	10:00	70 min	Group exercise by Ms. Teresa Albano, OSCE: <ul style="list-style-type: none"> • Discussion in groups of the exercise (30 min) • Presentation of exercise (20 min) • Discussion and Feedback (20 min)
	11:10	30 min	Coffee break
Closing Session	11:40	60 min	Closing of Seminar <ul style="list-style-type: none"> • Positive impacts of adopting gender-sensitive labour migration policies Speakers: <ul style="list-style-type: none"> • Government of Malta • Dr. Halil Yurdakul Yigitgüden, Co-ordinator of OSCE Economic and Environmental Activities • Ms. Gloria Moreno-Fontes Chammartin, Senior Labour Migration Specialist, ILO • Ms. Martine Cassar, Head of Office, IOM Malta • Mr. Juris Gromovs, Migration and Freedom of Movement Adviser, ODIHR Distribution of Certificates
	12:40		End of Day 3