

## **CALL FOR APPLICATIONS YOUTH ADVISORY GROUP (YAG)**

The OSCE Presence in Albania (hereafter mentioned as the Presence) is launching a call for committed and self-motivated young people from Albania to join its Youth Advisory Group (YAG).

The Presence recognizes that young people play a vital role as agents of change. The Presence will select **four young volunteers aged 18-27 years** as new members of its Youth Advisory Group in the upcoming months. The new members will support the existing YAG members to prop up Presence's efforts to integrate a youth perspective (youth-specific considerations, concerns, needs, priorities, and vulnerabilities) into its planning and programmatic activities.

Membership in the Presence's Youth Advisory Group requires a time commitment (approximately between 20-25 hours per month), depending on the activities at hand. YAG members must be able to dedicate all the necessary efforts and commitment required for the timely and accurate fulfilment of their responsibilities for their entire mandate duration. YAG members will be required to share their points of view regarding a variety of issues and to support the development of new perspectives related to youth at all programmatic activities of the Presence. YAG members are expected to display initiative and self-leadership and support the realization of the Presence mandate with a great sense of responsibility. This implies that they can professionally conduct themselves, displaying solid work ethics and maturity.

They may be asked to participate in events at the local, national or international level and support the Presence's events' design, planning, and organization with a youth component.

YAG members will be in constant communication with each other and with the Presence. Furthermore, YAG members are expected at all times to fulfil their duties as a group. Their input will be received, and their activities will be performed collegially.

### **MANDATE OF YAG**

YAG Members shall:

- Support the Presence in integrating youth perspectives in its programmatic planning and activities by providing ideas and comments on documents and initiatives targeting youth;
- Autonomously identify areas of action relevant for the youth, as well as possible strategies targeting youth which the Presence might integrate in the fulfilment of its mandate;
- Promote and support the development of local initiatives and activities regarding youth engagement;
- Participate regularly in the online and other meetings organized by the Presence;
- Develop and support the organization of local events, and report to the Presence.

## **APPLICANTS' PROFILE**

Almost every year, the Presence organizes a selection process for up to five new members to substitute the members whose mandate is over. The **minimum requirements** to serve as a YAG member are:

- The applicant must be an Albanian citizen of age between 18 and 27 years old;
- The applicant must be a motivated young person with a proven track record of domestic or international engagement and/or activism within the community;
- Prior volunteering or professional experience in one of the following areas: environment, democratization, election, safety and security, and media, is an asset;
- The applicant must possess good interpersonal, organizational, and communication skills and be respectful of diversity and able to work in a multicultural environment;
- The applicant must be able to express views effectively in both oral and written forms in English and Albanian;
- The applicant must possess excellent teamwork skills and be able to work seamlessly within a team;
- The applicant must show commitment to the values and principles of volunteerism and fully understand the assigned duties and responsibilities that come with the position.

The selected member(s) shall serve **on a voluntary basis** for a mandate of **two years**.

Through the selection process, the Presence aims to create a diverse group of young people to bring different views into the group. For this reason, individuals from all genders, places of origin/residence, ethnicities, religions, professional/academic, and different socio-economic backgrounds are encouraged to apply. The Presence equally strives to create an inclusive and mixed-ability group.

## **HOW TO APPLY**

All interested candidates should apply online, completing the following application form: <https://www.surveymonkey.com/r/N33WM8C>.

The application must be submitted by **13 December 2021, 23:59 CET at the latest**. The application must be completed entirely in English.

Shortlisted applicants will be notified within two weeks from the application deadline and may be subject to a short interview. If you have not received any feedback from the Presence by then, you may consider your application unsuccessful. However, we encourage all applicants to consider participating in open calls issued by the Presence in the future.

For more information about the call not included here, please contact: [youth-al@osce.org](mailto:youth-al@osce.org)